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Bonclarken SLAB Staff 2011
500 Pine Drive, Flat Rock, NC 28731
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***Application for Servant Leadership At Bonclarken (SLAB)
 Staff 2012***

Applications will begin being reviewed on January 3, 2012 and will continue to be accepted until all positions are filled.

Name _____ SSN# _____

Home Mailing Address _____
Street/P.O. Box City, State Zip

Current Mailing Address _____
Street/P.O. Box City, State Zip

Date of Birth _____ Email _____

Contact Phone _____ College (if attending) _____

Year of College completed by May 2012: 1 2 3 4

Parents _____

Member of what church (Name and location) _____

T-SHIRT SIZE (Choose one): Adult: S M L XL 2XL Youth: M L

Hiring preference may be given to those who are available for the full summer period of late May until mid-August. However, we will consider work opportunities for those not available for the full period.

- I am available for the full period for which my job requires.
- I am available for these dates: _____ to _____
- I would be interested in working the weekends of August 17, 24, and 31.

My job preferences are:

1. _____
2. _____

Job Opportunities:

- Guest Services / Housekeeping
- Recreation
- Food Service / Nibble Nook
- Front Office

Would you accept another position if your first two choices are not available? Y N

Work History: Below list your most recent first and include both paid and volunteer experiences:

Date	Employer/Supervisor	Nature of Work	Reason for Leaving

Other Experiences: Below list any organizational memberships, church activities, special skills, interests, and other items that may be beneficial to your work at Bonclarken.

Do you have CURRENT: Y/N Exp. Date Driver's License Red Cross CPRPro Red Cross First Aid

Do you have CURRENT: Y/N Exp. Date Red Cross Lifesaving WFA WFR Other

Attach copies of all certificates please. Contact Mike Dill (Bonclarken Staff) if in need of a certification.

REFERENCES

Applicants who were on SLAB 2011 do NOT need to complete Reference Information.

Attached to this application you will find two forms that need to be submitted to the following individuals:

1. Your Pastor/Youth Worker/other spiritual leader familiar with your Christian walk;
2. An employer/supervisor/professor who knows your work habits.

IMPORTANT! APPLICANT'S SIGNATURE REQUIRED. PLEASE READ THIS SECTION CAREFULLY.	
<p><u>COMMITMENT OF APPLICANT:</u> I understand that, if employed, I will be expected to uphold the Christian ideals of Bonclarken and to abide by the conditions stated in the "Expectations of SLAB Staff Members," which <u>I HAVE READ</u>. I also understand that a background check may be conducted.</p>	
<p><u>AUTHORIZATION OF APPLICANT:</u> I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that if employed, false or incomplete statements on this application may be grounds for dismissal.</p>	
Signature of Applicant: _____	Date: _____
If under 18, legal guardian must also give consent for your employment.	
Signature of Legal Guardian: _____	Date: _____

GENERAL SLAB STAFF INFORMATION

Bonclarken's Mission Statement

In service to Jesus Christ, Bonclarken exists to provide and promote a Christian environment for inspiration and renewal, worship, education, fellowship, and recreation.

EXPECTATIONS OF SLAB STAFF MEMBERS

SLAB Staff are expected to be responsible on the job and on the grounds of Bonclarken, and to represent Bonclarken even when off the grounds. You will be part of a ministry of the Associate Reformed Presbyterian Church while employed. All staff members are expected to exhibit behavior compatible with the Christian ideals of Bonclarken.

By accepting a position on our SLAB staff, you agree to:

- Demonstrate Christian actions and lifestyle that are a model for children, youth, and conferees;
- Be sensitive at all times to Bonclarken guests;
- Accept duties and responsibilities as assigned;
- Refrain from smoking except in designated areas;
- Refrain from possession of alcohol on Bonclarken grounds;
- Abide by North Carolina laws concerning the use, possession, and sale of alcohol on and off Bonclarken grounds.
- Abide by Federal and state laws concerning the use, possession or sale of illegal drugs.
- Avoid illegal activity of any kind.

Bonclarken has the right to terminate the employment of any person who fails to abide by these conditions, who performs unsatisfactorily in the job, or whose behavior is deemed unacceptable by the President of Bonclarken.

SUMMER STAFF LIFE and WORK

HOUSING: Staff members must have completed high school in order to live in Bonclarken housing.

Bigger—housing for staff. Rooms are shared by two staff and have AC.

Balsam—housing for staff. Rooms sleep 2-4 and have AC.

Unlike other conference centers in the area, you are provided housing FREE OF CHARGE.

MEALS: Staff are welcome in the dining room for all meals in which the dining room is open. Usually works out to be 80% of the time. Unlike other conference centers in the area, meals are provided FREE OF CHARGE.

COMPENSATION and BENEFITS: For 2012, hourly wage will be \$7.25 for first-year staff and \$7.50 for veteran staff. The typical work week is 35 hours, although some weeks may be less. Overtime is strongly discouraged and must be approved in advance.

Access to recreational facilities by SLAB Staff is allowable provided not in use by a guest group and supervised by the appropriate staff.

A Summer Staff Coordinator will coordinate an opportunity for Bible study, worship, weekly group activity, and other programs for fellowship and spiritual growth.

Recreation Staff—Additional Information (Required)

Experience Leading/Teaching		Experience Assisting		Certification (Attach Copies)	Activity	
Check, if applicable	Years experience	Check, if applicable	Years experience	Check, if applicable		
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>	Health/Safety	AED Training
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		CPR
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		First Aid
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		WFR/WFA
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		Other (describe): _____ _____
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>	Activities	Archery
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		Low Ropes/Teambuilding
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		Paintball
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		Other (describe): _____ _____
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>	Aquatics	Lifeguarding
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		Lake/Waterfront Skills
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		Other (describe): _____ _____
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>	Adventure/Challenge	Belaying
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		Caving/Spelunking
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		Climbing/Rappelling
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		High Ropes
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____	<input type="checkbox"/>		Other (describe): _____ _____

Please answer the following questions to the best of your ability. You may attach additional sheets if needed.

1. Describe any experience you have leading and teaching groups.

2. Describe any experience you have working with children.

3. Describe any experience you have working with people with special needs or disabilities.

4. Describe any experience you have working with recreation including: team sports, adventure activities, outdoor/wilderness experiences, etc....

5. During the summer, you may be asked to work in a number of different conditions. Please indicate your ability to work in these conditions and explain in the space provided below:

Will you be able to work

- a. in full sun for 3-4 hours? Yes No Explanation: _____

- b. at a lakefront, including swimming rescues? Yes No Explanation: _____

- c. in a cave, including some passages 2-3 ft. wide? Yes No Explanation: _____

- d. at heights of up to 4 stories? Yes No Explanation: _____

- e. outdoors, where you may have some contact with animal and insect life and/or poison ivy/oak? Yes No Explanation: _____

- f. assisting people in and out of boats (lifting)? Yes No Explanation: _____
